



HANFORD MISSION INTEGRATION SOLUTIONS

YEAR IN REVIEW 2025



TABLE OF CONTENTS

3 EXECUTIVE SUMMARY

4 WHO WE ARE; WHAT WE DO

6 EVOLVE & ENHANCE

HMIS leverages industry-leading expertise to implement best practices, adopt advanced technologies and drive cost-effective solutions. The result is a safer, more efficient cleanup process that benefits the Hanford Site and our surrounding communities.

8 TRANSFORM & GOVERN

As the “city manager” of the Hanford Site, HMIS provides the infrastructure and specialized resources our One Hanford partners need to execute their technical solutions. By centrally managing and sharing labor, land use, infrastructure and technical resources, we enable contractors to remain focused on their specialized cleanup goals without delays or distractions.

10 ALIGN & COLLABORATE

HMIS is the mission integrator for the Hanford Site, ensuring that every contractor has the infrastructure, services and logistical support they need to succeed. Through strategic collaboration, we empower our partners to focus on what matters most: accelerating the Hanford cleanup mission.

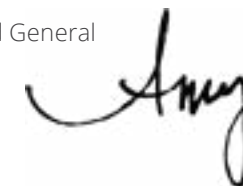
12 DELIVER VALUE

Through a single service provider approach, HMIS is modernizing a right-sized infrastructure, rapidly realigning and prioritizing resources, and reducing redundancies to help lower costs.

14 GRATITUDE & APPRECIATION



Amy Basche
President and General
Manager



Tom Fletcher
Chief Operations Officer



Reflecting on the last year, HMIS remains steadfast in our role as the Hanford Site’s key services provider, supporting seamless integration among our One Hanford Contract partners and the U.S. Department of Energy. In September, DOE exercised the first option period of our contract, extending our partnership through Sept. 30, 2028. This milestone reaffirms our commitment to managing hundreds of unique services and infrastructure responsibilities that are pivotal to the Hanford cleanup mission.

Throughout the year, the Site celebrated significant milestones made possible by the innovative and reliable contributions of our team. Notably, the Waste Treatment and Immobilization Plant is now transforming tank waste into a stable glass form for disposal, an achievement 20 years in the making and an important step forward in protecting the Columbia River and our surrounding communities.

We succeed when DOE and our contractor partners succeed – that is the nature of the One Hanford mission. From power, water, roads and IT to security, emergency response and specialized support, our 2,000-member team keeps critical systems running across 580 square miles. By removing barriers, reducing risk and bringing innovation and efficiency, HMIS ensures every contractor has what they need, when they need it, to accelerate progress on the Hanford mission.

Guided by our four key strategies, each of us plays a critical role in ensuring we:

- Evolve & Enhance
- Transform & Govern
- Align & Collaborate
- Deliver Value

We hope you enjoy the 2025 Year in Review, highlighting just a few of the many HMIS accomplishments we’re so proud of.

The logo for HMIS, consisting of the letters 'HMIS' in a bold, teal-colored sans-serif font, positioned on a dark grey rectangular background.

WHO WE ARE WHAT WE DO

HMIS understands the scale and types of services needed across the entire Hanford enterprise. This is accomplished by providing hundreds of unique, specialized and essential services to our Department of Energy and One Hanford contractor customers.

OUR VALUES

SAFETY

Consistently improve site safety posture protecting workers, the Hanford Site and the environment.

INCLUSION

Foster a sense of belonging with an awareness of value, connection, respect and equal access to opportunities.

MOTIVATION

Exceed customer and employee goals while maintaining work-life balance.

PASSION

Provide quality, transparency and a questioning attitude with a “proud, but not satisfied” mentality.

LEARNING

Enable growth, development and innovation with a sense of continual improvement.

ETHICS

Ensure integrity and high ethical standards, build trust and lead by example.

OUR MISSION

Hanford Mission Integration Solutions delivers mission integration, which introduces new innovations and technologies driving improvement of essential service delivery and enabling the One Hanford cleanup mission.

OUR VISION

Provide Hanford solutions through mission integration to ensure safety first while increasing efficiency and effectiveness through our Service Delivery Model and Connected Enterprise while balancing priorities, navigating complexities and building consensus.

We will implement innovative Hanford solutions through the efforts of our diverse and talented workforce. We will empower our teams and contribute to our communities by delivering value, aligning and collaborating, transforming and governing, and consistently evolving and enhancing.

EVOLVE & ENHANCE

HMIS

HMIS leverages industry-leading expertise to implement best practices, adopt advanced technologies and drive cost-effective solutions. The result is a safer, more efficient cleanup process that benefits the Site and surrounding communities.

Technology and Innovation: Driving Progress

This year, Information Management Services focused on several advancements, including the launch of HAL, the Hanford Artificial Intelligence Liaison, designed specifically for Hanford. Unlike external AI apps like ChatGPT, HAL operates entirely within Hanford's secure network, protecting data while providing advanced support for Site activities.



HMIS' Unmanned Aircraft Systems (UAS) team achieved several milestones in 2025.

The team also upgraded the critical Correspondence & Action Tracking System (CATS) application to detect what type of device someone is using and optimize layouts for desktops, tablets and phones. Managers and executives in the field now have access to time-sensitive documents on the go.

Our Unmanned Aircraft Systems team achieved a significant milestone by completing their first flights utilizing lidar (light detection and ranging) technology. The flights mark a new era in precision mapping and land use, offering groundbreaking insights into terrain and structural analysis.

Infrastructure Improvements: Building for the Future

We completed construction of the new Central Plateau Water Treatment Facility, along with all testing and commissioning activities. The facility began delivering water to the grid in December, increasing our reliable water supply to meet growing cleanup needs. The facility will supply up to 3.5 million gallons of

treated water daily for Central Plateau cleanup projects. The new adjacent 1.1-million-gallon water tank is also operational, further strengthening Site resources.

A new emergency radio system has greatly enhanced communication capabilities for Hanford's emergency services. It offers improved coverage and integrates seamlessly with other area responders, enhancing safety and response capabilities.

Under the leadership of the Electrical Utilities Engineering team, the Canton Avenue electrical system was upgraded ahead of schedule, thanks to the project team's efficient execution and forward-thinking design. This success was an effective solution for the highly congested area and will accommodate future needs of the Site.

Crews also replaced more than 250 Hanford Site power poles to boost reliability and "empower" the One Hanford team to efficiently accomplish vital cleanup progress.

After several months of renovations, the Site's former auto-body shop is now the central location

for upfitting Hanford Fire and Patrol vehicles with the equipment they need to protect the Hanford Site and its resources. This transition speeds the deployment of new emergency vehicles and reduces repair and maintenance backlogs at the Site's other mechanic shops, directly supporting safety at Hanford.

Through continuous enhancements and infrastructure upgrades, HMIS ensures Hanford cleanup remains safe, efficient and readies Hanford for DOE's future vision. Every improvement we make is an investment in the accelerated success of our mission.



The new Central Plateau Water Treatment Facility is now operational.



HMIS upgraded Hanford's emergency radio system in 2025.

TRANSFORM & GOVERN

As the “city manager” of the Hanford Site, HMIS provides the infrastructure and specialized resources our One Hanford partners need to execute their technical solutions. By centrally managing and sharing labor, land use, infrastructure and technical resources, we enable contractors to remain focused on their specialized cleanup goals without delays or distractions.

HMIS

Focus on Safety: Protecting People & the Site

The HAMMER Federal Training Center once again earned Star status from DOE’s Voluntary Protection Program after a lengthy recertification process. This is a testament to the unwavering commitment of the



HAMMER team to champion a strong safety culture not just for HMIS, but across the Hanford Site.

Construction is underway on a new fire station in the 200 East Area. Once complete, it will bring fire protection services closer to the Waste Treatment and Immobilization Plant and other active mission areas.

Our Digital Forensics and

Incident Response team is taking a bold, proactive approach to cybersecurity with a threat hunting program, deliberately searching for trouble on Hanford’s expansive computer networks. Analysts actively comb through more than 10,000 devices to uncover hidden risks, providing a stronger defense of Hanford’s sensitive information.

Leading the Way: Setting Sitewide Standards

An updated, integrated approach to apparent cause analysis developed by our Contractor Assurance team is reducing investigation time by more than 50%. DOE’s Accident Prevention and Investigation Program

recognized our method as a best practice and is incorporating it into event investigation training across the DOE complex.

Developing the future Hanford workforce continues to be a key priority. Workforce Solutions created the Leadership Acceleration Program (LEAP) to enhance leadership skills through targeted training. LEAP ensures every HMIS leader – current and future – has a strong foundation of essential skills and knowledge.

Ensuring Compliance : Stewardship and Accountability

We conducted comprehensive assessments of six of Hanford’s decommissioned reactors to ensure the structural integrity of their long-term safe storage

enclosures. These detailed, 10-year interior evaluations underscore our commitment to safety and environmental stewardship in managing Hanford’s historical assets.

Complying with federal, state, DOE and contract requirements is foundational to our work at Hanford.

Our Performance Oversight team developed and implemented the Sitewide Requirements Management System. A single repository of all regulatory documents that affect our work, the system helps contractors seamlessly track, manage and implement updates, ensuring consistent compliance across the Site.

Our Ecological Monitoring & Compliance team was honored as the Organization of the Year by the Washington Department of Fish and Wildlife. The award highlighted the team’s efforts in protecting Hanford’s plants, animals and habitats.



Through transformative leadership, high safety standards and robust compliance programs, HMIS continues to govern and advance Hanford cleanup and prepare for emerging opportunities in the future.

ALIGN & COLLABORATE

HMIS is the mission integrator for the Hanford Site, ensuring that every contractor has the infrastructure, services and logistical support they need to succeed. Through strategic collaboration, we empower our partners to focus on what matters most: safely and efficiently accelerating the Hanford cleanup mission.

HMIS



Crane & Rigging supported H2C with the installation of a backup pump in the AP Tank Farm.

Tank Waste Treatment: Supporting a Critical Mission

We support Hanford Tank Waste Operations & Closure (H2C) and Bechtel National, Inc., in their respective retrieval, treatment and vitrification of radioactive tank waste in the now operational Waste Treatment and Immobilization Plant. Our integration efforts enable contractors to focus on this critical mission, knowing they have the power, water, security and infrastructure they need.

Crane & Rigging (C&R) assisted with the installation of a backup pump at the AP-107 tank, which feeds waste to the Tank-Side Cesium Removal (TSCR) system and plays a vital role in Direct-Feed Low-Activity waste operations. The backup pump ensures TSCR operations can continue if the primary pump fails.

They also engineered custom scaffolding in a confined space, enabling H2C's crews to safely lift two 400-pound gamma detectors out of the TSCR facility.

To support future expansion of project scope in Tank Farms, C&R coordinated procurement and delivery of a new 300-ton mobile crane. It's the largest crane in our fleet and will be used primarily in Tank Farms.

Cleanup on the Central Plateau: Maximizing Resources

As remediation work on the Central Plateau continues, Teamsters with the Balance of Site group supported Central Plateau Cleanup Company (CPCCo) with the safe and efficient re-mobilization of several large pieces of equipment from the 200 East Area to the 100-K Area. The team used specialized trailers to move two large excavators and a forklift.

We maximized efficiencies assisting CPCCo with repairs at the 3A burial ground, where they needed extra soil to backfill and stabilize areas. Illustrating innovation and efficiency, our team repurposed soil they removed from the 200 West Area perimeter fences to improve structural integrity, delivering it for use on the CPCCo project, saving both time and money.



Teamsters moved several large pieces of equipment out of the 200 East Area for CPCCo.

One Hanford Collaboration: Seamless Transitions

The tank waste operations contract transfer from WRPS to H2C highlighted our integrator expertise. Information Management Services updated and reconfigured more than 100 applications, many of which couldn't be changed until the weekend before transition, to ensure a smooth Day One for H2C.

HAMMER's Radiological Safety Training program completed a five-month-long training regimen for 515 employees from HMIS, H2C, Navarro-ATL and CPCCo. The training included critical updates to emergency procedures on sitewide training requirements for Radiological Control Technicians who assist firefighters in safely removing their bunker gear after entering potentially contaminated areas.

Electrical Utilities partnered with Bonneville Power Administration on a new 18-mile, 230-kilovolt high-voltage transmission line connecting two key substations serving the Hanford Site. This critical infrastructure modernization replaced the original 70-year-old transmission line.

Through proactive, resourceful and responsive collaboration, HMIS continues to ensure every contractor is equipped for success. Our integrator role powers progress across the Site and demonstrates the collective strength of the One Hanford mission.

DELIVER VALUE

HMIS

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Cost Savings: Delivering Results

Working closely with DOE, HMIS eliminated redundancies, refined project estimates and leveraged risk acceptance strategies to implement DOE's updated cybersecurity program. This resulted in a projected cost reduction of 37%, or a potential \$50.7 million in savings for the program.

Our Facility Maintenance team completed an 8-month effort to relocate Hanford's meteorological program and staff to the 200 West Area. This avoided more than \$4 million in renovation costs and delivered a reliable facility for the program, which provides critical weather monitoring to allow operations teams to make informed decisions about work stoppages or delays.

Our Construction Projects team completed the first phase of an electrical powerline project ahead of schedule and under budget. More than six miles of new distribution line was installed to the 100-K Area,

which allowed crews to decommission an older substation and transmission line.

A new home for the Hanford General Employee Training (HGET) program also delivered cost savings. After years in a leased facility, the HGET classroom moved to the expanded computer lab at the HAMMER Federal Training Center, centralizing resources for increased efficiency.

The Hanford Fire Department launched a journeyman paramedics initiative, hiring expert paramedics, who, due to state retirement conditions, would otherwise leave the workforce. This strategy enables Hanford to maintain vital emergency skills and support staffing needs.



Crews installed more than six miles of new electrical distribution line to the 100-K Area.



Fire Systems Maintenance continues to make major progress with their "Get to Green" plan.

Streamlining Processes: Increasing Efficiency

We joined forces with H2C and CPCCo to streamline procurement processes and consolidate systems to ensure a seamless experience across platforms. Newly integrated supply ordering, P-Card and electronic Billing of Materials systems have launched a new era of efficiency and security for Hanford's procurement process.

Our Procurement team was also recognized by DOE's Supply Chain Management Center for delivering nearly \$8 million in savings since 2013 thanks to improved supply chain efficiencies.

The Facilities team successfully implemented a standardized office furniture program for Hanford's general-purpose buildings. This has resulted in bulk order discounts, streamlined procurement, reduced relocation costs and optimized labor as multiple units are assembled at one location.

Fire Systems Maintenance continues major progress with compliance. Since 2023, they've completed 167 internal pipe inspections, 153 fire department connection hydrostatic tests and 96 forward flow tests, accomplishing more than 88% of the inspection, testing and maintenance scope outlined in the "Get to Green" plan, well ahead of the defined schedule.

Through a relentless focus on cost savings, efficiency and resource optimization, HMIS continues to deliver exceptional value, enabling long-term progress while being responsible stewards of public resources.

GRATITUDE & APPRECIATION

Being part of HMIS means being part of the Tri-Cities community. We are dedicated to building strong partnerships with local organizations that open doors to education and improve lives across our region. Our employees don't just support the Hanford mission; they devote their talents and time to causes that strengthen the community we share.

Here are just a few examples of the impact we've made over the first five years of our contract:

HMIS

1,425
employee volunteers
8,921 hours of
employee volunteer time

\$500,000
donated to organizations
supporting education
and leadership
development for youth

82,109
pounds of food sorted
at Second Harvest

\$313,500
awarded in scholarship
funds

\$72,628
donated by employees
for Junior Achievement
programs

159
pints of blood donated =
477 lives potentially
saved

\$56,000
donated to causes
championed by our
union partners (Bikes
for Tikes, Hanford Food
Drive)

\$462,849
donated to STEM
education support and
scholarships



HMIS employees help distribute warm coats to elementary school students as part of Richland Fire Department's Operation Warm program.

We will continue to enable completion of cleanup priorities by providing the right resources, at the right time, every time. Our often behind-the-scenes efforts open doors for other missions benefiting the community and nation. On behalf of our senior leadership and Board of Managers, thank you for your partnership and support! Together, we are fostering a stronger, healthier and more vibrant community – for today and generations to come.

Amy



HMiS

HANFORD MISSION INTEGRATION SOLUTIONS

