

# Hanford Mission Integration Solutions

## COMMITMENT TO COMPLIANCE

**HMIS is built on the foundation** of a company culture that:



**Cultivates high standards of ethical and business conduct**



**Prevents and detects non-compliance**



**Encourages employees to report compliance issues and concerns**

**As employees of HMIS**, we are responsible to immediately question and report anything involving:

- Fraud, waste and abuse
- Conflict of interest
- Bribery
- Gratuity violations found in Title 18 of the United States Code
- Violation of the False Claims Act

HMIS will disclose to the U.S. Department of Energy's Office of Inspector General timely, accurate and sufficient information for law enforcement to identify the nature and extent of any possible offense.

HMIS is fully committed to comply with federal orders and execute our processes:

- FAR 52.203-13, Contractor Code of Business Ethics and Conduct
- DOE Order 221.1B, Reporting Fraud, Waste and Abuse to the Office of Inspector General
- Ethics Program Plan, HMIS-PLN-EO-62207
- Ethics and Compliance Committee Charter, HMIS-CHT-EO-62212
- Ethical Conduct, HMIS-RD-EO-10348

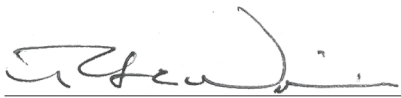
## Our Contacts

In addition to your management, the following resources are available to address your concerns:

- **Ethics Officer** – Kadi Bence, (509) 376-5555, kathrine\_a\_bence@rl.gov
- **Internal Audit** – Jillian Esparza, (509) 372-8035, jillian\_d\_esparza@rl.gov
- **Business Compliance** – Royce Benham, (509) 376-3042, royce\_d\_benham@rl.gov
- **Workforce Solutions** – Mary Murphy, (509) 376-2737, mary\_t\_murphy@rl.gov
- **Employee Concerns Program Hotline** – (509) 373-2273

## Our Commitment

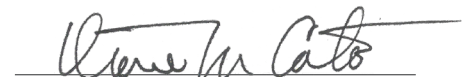
HMIS is committed to maintaining the highest standards of ethics and integrity in everything we do. These signatures represent our commitment to our workforce, our customers, and our community to ensure ethics, integrity, behavior and accountability are at the forefront of our work in support of the One Hanford mission.



Robert Wilkinson  
President and General Manager



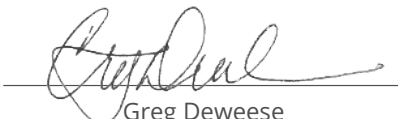
Amy Basche  
Chief Operations Officer



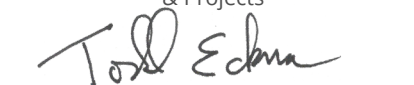
Diane Cato  
Vice President, Engineering  
& Projects



David Chase  
Vice President, Safeguards, Security &  
Emergency Response



Greg Deweese  
Vice President, Business & Prime  
Contract Administration



Todd Eckman  
Vice President, Information  
Management Services



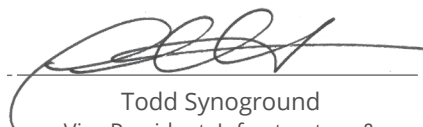
Debbie Kelley  
Chief of Staff



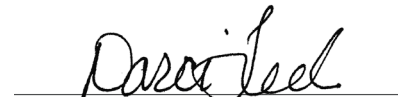
Julie Lindstrom  
Vice President, Workforce Solutions



Ryan Burdo  
Chief Financial Officer



Todd Synoground  
Vice President, Infrastructure &  
Site Services



Darci Teel  
Vice President, Mission Assurance



Brian Von Bargaen  
Vice President, Interface &  
Integration Services



Daryl Witherspoon  
Chief Legal Counsel

