HANFORD MISSION INTEGRATION SOLUTIONS

Hanford Mission Integration Solutions

COMMITMENT TO COMPLIANCE

HMIS is built on the foundation of a company culture that:

Cultivates high standards of ethical and business conduct

Prevents and detects non-compliance

Encourages employees to report compliance issues and concerns

As employees of HMIS, we are responsible to immediately question and report anything involving:

- Fraud, waste and abuse
- Conflict of interest
- Bribery
- Gratuity violations found in Title 18 of the United States Code
- Violation of the False Claims Act

HMIS will disclose to the U.S. Department of Energy's Office of Inspector General timely, accurate and sufficient information for law enforcement to identify the nature and extent of any possible offense.

HMIS is fully committed to comply with federal orders and execute our processes:

- FAR 52.203-13, Contractor Code of Business Ethics and Conduct
- DOE Order 221.1B, Reporting Fraud, Waste and Abuse to the Office of Inspector General
- Ethics Program Plan, HMIS-PLN-EO-62207
- Ethics and Compliance Committee Charter, HMIS-CHT-EO-62212
- Ethical Conduct, HMIS-RD-EO-10348

HMIS HANFORD MISSION INTEGRATION SOLUTIONS

Our **Contacts**

In addition to your management and workforce relations business partner, the following resources are available to address your concerns:

- **Ethics Office** – 509-376-5555, ethicsandcompliance@rl.gov
- **Ethics Anonymous Hotline** – 509-373-5555
- **Employee Concerns Office** – 509-373-5956, HMISEC@rl.gov
- **Employee Concerns Anonymous Hotline** – 509-373-2273
- **Internal Audit Office** – 509-376-0824

Our **Commitment**

HMIS is committed to maintaining the highest standards of ethics and integrity in everything we do. These signatures represent our commitment to our workforce, our customers, and our community to ensure ethics, integrity, behavior and accountability are at the forefront of our work in support of the One Hanford mission.

Amy Basche
President and General Manager

Tom Fletcher
Chief Operations Officer

Rick Boarder
Vice President, Infrastructure & Site Services

Ryan Burdo
Chief Financial Officer

Chris Burke
Vice President, Business & Prime Contract Administration

David Chase
Vice President, Safeguards, Security & Emergency Response

Todd Eckman
Vice President, Information Management Services

Julie Lindstrom
Vice President, Workforce Solutions

Joy McCrea
Vice President, Land & Regulatory Stewardship

Carrie Meyer
Chief of Staff

Jennifer Ollero
Vice President, Mission Assurance

Grant Ryan
Vice President, Engineering & Projects

Daniel Sauceda
Vice President, Integrated Services & Logistics

Daryl Witherspoon
Chief Legal Counsel

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