



MISSION: INTEGRATION

HANFORD

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SOLUTIONS

NEWSLETTER

FEBRUARY 2026

HANFORD MISSION
HMiS
INTEGRATION SOLUTIONS

MISSION: EXPAND

Broaden our impact, our capabilities and our commitment to the One Hanford mission.



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OFFICE OF THE PRESIDENT



In the nine months that I've been with HMIS, I've had the privilege of meeting many of you and seeing numerous teams in action. One thing that has stuck out is your commitment to growth and development, both of yourselves and of the company. That's why this month's theme of "expand" resonates with me.

To expand at HMIS means broadening our impact, our capabilities and our commitment to the One Hanford mission. I see teams finding new ways to expand the boundaries of what's possible almost daily. Whether you're developing new processes, embracing innovative technologies or strengthening collaboration with partners across the Site, your efforts are making a meaningful difference. It's the collective drive to do more and be more that propels us forward.

I encourage each of us to consider how we can continue to expand—in our skills, our thinking and our connections. That could mean reaching out to a colleague in another organization, raising your hand to volunteer for a new task or seeking out training to build on your expertise (I'd highly recommend some of the courses offered by the Organizational Development team). Small steps to expand our potential can lead to remarkable achievements – for you, for HMIS and for the Hanford mission.

I am proud of the tremendous progress we've made, and even more excited about where we're headed, especially with a new organization, Land & Regulatory Stewardship, focused on integrated land management. As we continue to support safe operations, let's keep looking for ways to expand our vision and our impact, both on the job and in our community.

Thank you for your commitment to excellence, to innovation and to each other. Stay safe, stay curious and keep expanding!

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5 MINUTES WITH JASON GESSNER

It might not surprise you to know that Hanford Patrol Chief Jason Gessner has a military background and a degree in psychology... but did you know he once rode his motorcycle north through Canada and Alaska to the Arctic Ocean and absolutely MUST sing along to Coolio's "Gangsta's Paradise?" Here are a few more things we learned about Jason:

1. What made you want to be a leader?

Initially, I wanted more responsibility and more job satisfaction. As I progressed, I felt that I had things to offer to improve Patrol in general. I've always had a good rapport with Patrol personnel, and that, combined with my background in psychology, gave me a unique ability to help identify areas of improvement, improve communications and take care of our people.

2. Who is a mentor that has impacted you?

There have been a lot, it's tough to narrow down to just one. During my time on Patrol, probably my biggest mentor was Cary York. He was on Patrol with me for many years and we shared an office for five years. He was previously a Marine and the way he maintained relationships with the team while still having the ability to direct work and have accountability shaped me into the leader I am now.

3. What do you do in your free time?

Number one is spending time with my family. I'm an avid motorcycle rider and love going adventure touring, both on- and off-road. I also enjoy backpacking and taking my kids snowboarding and jet-skiing.

4. When you're having a tough day, what do you do to turn things around?

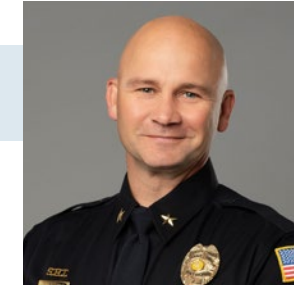
I believe what's most effective is to internally remember that a tough day is just a day. I always try to remember that there are positive things to look at, which helps switch my mindset into a more positive outlook.

5. What's your bucket list travel location?

I have a few – my wife and I want to go to Ireland. I also want to ride my motorcycle to the most southern point of South America.

6. What team do you root for?

I'm a huge Seahawks fan! I'm thrilled they are this year's Super Bowl champs!



RAPID FIRE

EARLY BIRD	NIGHT OWL

MISSION: EXPAND



TEAM FOCUS: Central Badging Office

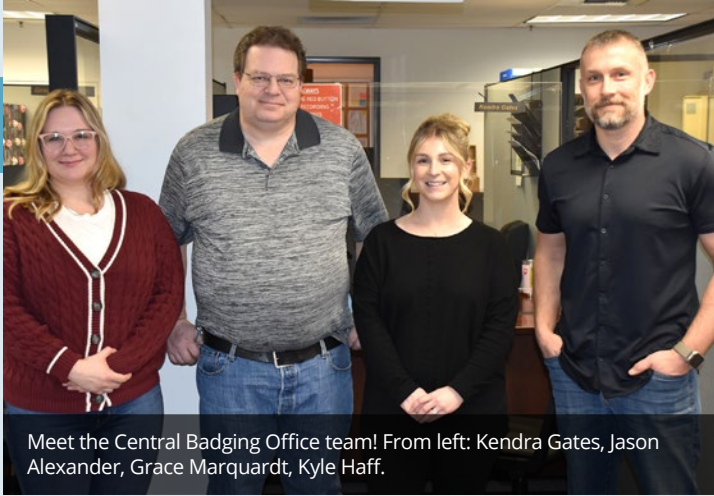
Contributor: Shane Edinger

With just four staff members, the Central Badging Office may not be the biggest team at HMIS, but their role in supporting the One Hanford mission is certainly one of the most important.

The team's primary focus is working directly with Hanford's contractors and subcontractors to provide physical and logical access to the Hanford Site, typically in the form of badges (physical access) and LACS cards for access to HLAN. A sitewide emphasis to replace the badge/LACS card combination with a single HSPD-12 personal identity verification (PIV) credential is currently underway.

The CBO team collaborates daily with Workforce Solutions, Procurement, Account Management and Physical Security. For new employees, CBO staffers are some of the first people they meet as they begin their Hanford journey.

"Sometimes, we get folks that come in and say, 'they just told me to go to Badging,'" shared Kyle Haff, the Central Badging Office team lead. "At that point, we just try to help them put the puzzle together and figure out what they actually need and if they have completed the necessary requirements to get their badge."



Meet the Central Badging Office team! From left: Kendra Gates, Jason Alexander, Grace Marquardt, Kyle Haff.

The team also manages the Credential and Identity Management System (CIMS), an in-house software application developed over the last three years that has expanded to integrate several systems into one. CIMS is continually updated with new enhancements to improve the CBO team's processes, including a recent update that provides encrypted portals to better protect personally identifiable information during data collection both inside and outside the HLAN firewall.

They also provide HSPD-12 credentialing services for outside government agencies.

"We are a shared facility as far as HSPD-12 goes," Haff added. "We serve not just DOE, but the Department of the Interior, the Department of Agriculture and other government agencies when it comes to USAccess enrollment, PIV activation and updates."

Thank you to the Central Badging Office team for helping all of us successfully support the cleanup mission.

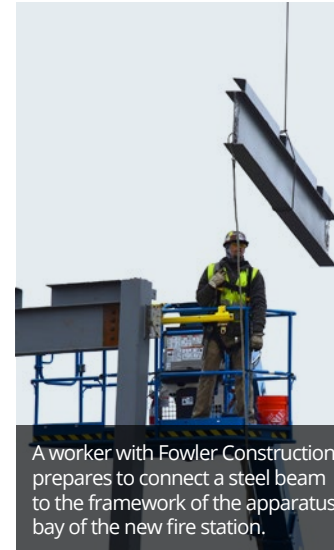
MISSION: EXPAND

New Fire Station Taking Shape

Contributor: Shane Edinger

The skyline along Canton Avenue in the 200 East Area is changing once again. Construction crews with subcontractor Fowler Construction are making good progress on the new Hanford Fire Station.

Crews started "flying steel" in late January and have completed a significant portion of the framework for the east side of the building, where the fire trucks and emergency response vehicles will be parked and stored.



A worker with Fowler Construction prepares to connect a steel beam to the framework of the apparatus bay of the new fire station.

"Things have gone smoothly so far," said Frank Mendez, the project manager for Project L-888. "The contractor is doing a great job, and when any issues have come up, they've resolved them in a timely manner."

Mother Nature has probably been the team's most valuable partner so far. This winter's milder temperatures and lack of snowfall have meant crews haven't dealt with any significant delays due to weather.



Construction crews have started building the steel framework for the apparatus bay of the new fire station in the 200 East Area.

"The mild weather has been a blessing," Mendez added. "Hopefully it stays that way. Any snowfall or significant rain could cause some setbacks, but so far, we've been lucky."

Mendez says the steel framework for the apparatus bay should be completed in March, while the framework for the west side of the building, which will hold the kitchen, housing quarters and office space, is planned to be done in April. After that, crews will build the roof and install the exterior panels and windows and then move inside.

The new fire station is located less than a mile from the Waste Treatment and Immobilization Plant, as well as several other facilities where cleanup work is underway. The station should be ready to house firefighters in Spring 2027.



The IMS project team that played an integral role in the Rave platform expansion at H2C. Team members from left to right: Tory Billings, Suzanne Johnson and Sergio Galeana.

MISSION: EXPAND

IMS Supports H2C with Enhanced Rave Mobile Notification System

Guest Contributor: Tory Billings

HMS played a vital role in supporting H2C's evolving communication needs by facilitating the integration of the Rave Mobile platform – a tool used for emergency alerting and notifications – for H2C's employees. In response to their request for more access to critical notifications, such as WARNS alerts about traffic impacts and weather advisories, Information Management Services provided expert guidance and technical solutions throughout the implementation process.

To enable this enhanced communication, H2C purchased 1,000 Rave Mobile licenses. Of these, 900 licenses have already been equipped within the WARNS domain, allowing H2C employees to receive important SMS notifications regarding traffic impacts and weather advisories. SMS opt-in was identified as the preferred integration method, ensuring timely and direct alerts.

Through collaboration, thoughtful planning and technical execution, H2C employees have new, effective avenues to receive essential information and organizational updates. This partnership demonstrates shared commitment to workplace safety, situational awareness and continuous improvement in employee engagement at Hanford.

RECOGNITION

Hanford Fire Department Welcomes New Recruits

Contributor: Melissa Ver Steeg

Hanford Fire Chief Nick Thomas welcomed five new members to the Hanford Fire Department at a recent graduation and pinning ceremony. DOE and HMIS leadership were in attendance and the new firefighters were joined by their families to help celebrate their accomplishments.

The new recruits completed a nearly five-month-long training academy designed to prepare them for the unique challenges of protecting the Hanford Site and surrounding communities. The academy included live fire training, nationally recognized classroom curriculum and advanced qualifications courses.

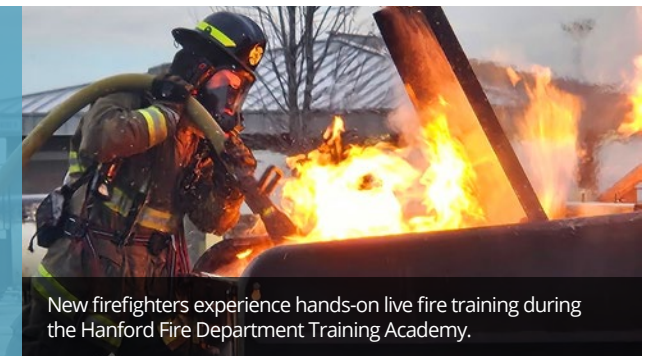
The qualifications courses included a weeklong Pumper Operator course, enabling them to operate fire apparatus and safely deliver water during emergency response. Graduates also



During the graduation ceremony, Enrique Orozco's spouse assists with pinning his new badge, a Hanford Fire Department tradition.

CONGRATULATIONS TO THE NEW FIREFIGHTERS:

- Noah McLean
- Enrique Orozco
- Colin Richardson
- Austin Wellner
- Dayne Winters



New firefighters experience hands-on live fire training during the Hanford Fire Department Training Academy.

completed a three-week Technical Rope Rescue module, focusing on high and low-angle rescues and confined space operations. In addition, they completed HazMat Technician training, preparing

them for handling hazardous materials in full HazMat suits, ensuring they are ready for the highest level of Site safety and emergency response.

RECOGNITION

Chief Engineer Wins Workplace Safety Award

Contributor: Patrick Conrad

Chief Engineer Drew Thomas was recently recognized with a sitewide honor for his commitment to electrical safety. He received the Paul Case Award, which recognizes Hanford workers who demonstrate an unselfish commitment to ensuring the Site is safe from electrical hazards.

Drew recently became a certified electrical inspector and Certified Electrical Safety Compliance Professional. As HMIS' Authority Having Jurisdiction, he is responsible for making sure electrical work meets safety requirements and for approving work practices, equipment, inspections and condition reports. He also performs electrical assessments at other DOE sites and regularly shares lessons learned from Hanford while bringing back best practices from other locations.

The award is named after the late Paul Case, who helped build Hanford's electrical safety program. He is remembered for his expertise and dedication, and for sharing his knowledge with others. The award was first given in 2009.



HMIS Chief Engineer Drew Thomas and Jennifer Martin, PNNL Authority Having Jurisdiction and Hanford Electrical Codes Board Chair.



Safety Success Written in the Stars

Contributor: Melissa Ver Steeg

Congratulations to all our employees for your efforts to sustain a strong safety culture and for your commitment to safety excellence. Your dedication continues to bring top honors from DOE's Voluntary Protection Program. By meeting the requirements for outstanding safety and health programs, HMIS maintains three VPP Stars for Mission Support Services, Safeguards and Security, and HAMMER. In addition to maintaining STAR status, the highest achievement level, HMIS just earned the Star of Excellence for HAMMER and the Legacy of Stars for SAS and MSS.

The Star of Excellence is given to sites that set high standards in safety and health, engaging in outreach and maintaining injury and illness rates well below the industry average. The Legacy of Stars is earned by sites that have received the Star of Excellence for a fourth consecutive year, showing continuous dedication to VPP principles and outstanding safety performance.

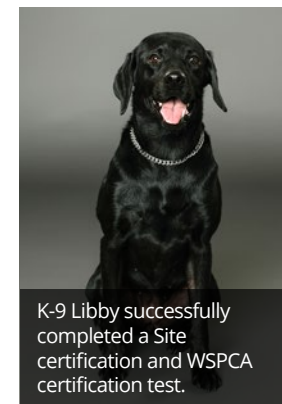
ONE HANFORD

Certification Tests Keep K-9 Teams in Top Form

Contributor: Shane Edinger

Hanford Patrol's K-9 unit plays a critical role in maintaining the security and safety of the Hanford Site, which is why it's so important that each member of the team, both human and canine, continually tests their knowledge and skills.

In fact, it's required by DOE and the Washington State Police Canine Association. For K-9 handler Bill Conn and his new partner, K-9 Libby, that meant successfully completing a Site certification



K-9 Libby successfully completed a Site certification and WSPCA certification test.



K-9 Libby, and her handler, Bill Conn, inspected several packages as part of their WSPCA certification test.

and WSPCA certification test this month. Conn's previous K-9 partner, Basil, recently retired while K-9 Libby's handler is currently out with an injury.

Conn and K-9 Libby were tested on several explosive substances including black powder, TNT and dynamite. The team passed the test with flying colors and are now certified to conduct some of the nearly 150,000 searches that Patrol's K-9 units complete annually, ensuring that no explosives or dangerous devices make their way onto the Site.

Patrol also hosted a K-9 team from Spokane for this certification test. "We like to provide mutual trainings with other agencies in the area," shared Captain Bryce Jackson, Hanford Patrol. "It's important to foster these relationships as we may end up working together sometime down the road."

ONE HANFORD

IMS Responds Quickly to Fiber Optic Line Fire

Contributor: Patrick Conrad

When a fire damaged two critical fiber optic lines that support the Waste Treatment Plant, the Information Management Services team acted quickly to repair the lines, ensuring vital communications continued.

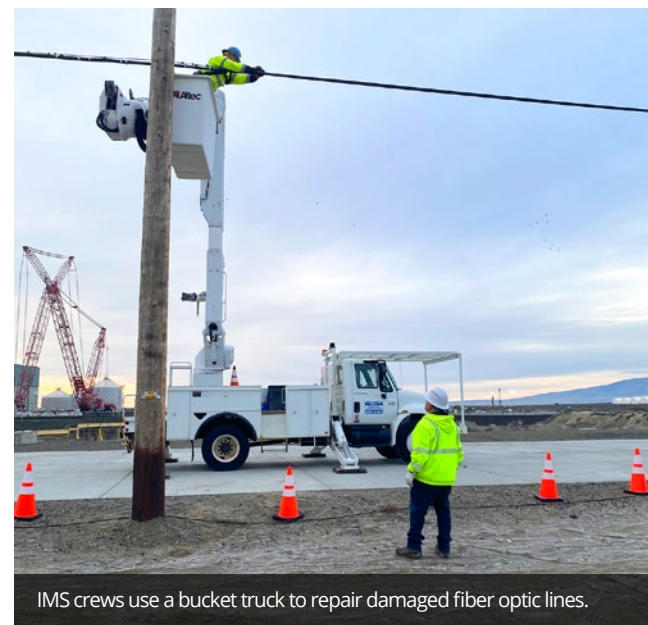
When crews arrived on scene, they noticed the lines continued to operate despite significant damage. After stabilizing the lines and completing a temporary fix to prevent further damage, IMS coordinated a multi-contractor effort to develop a permanent solution with minimal disruption to WTP operations.

“Coordination with the other contractors is critical to cleanup operations, especially when it involves temporarily taking services offline,” said Kenny Ferguson, director of Field Support Services for IMS. “Thanks to the coordinated effort, we were able to reroute services to minimize service disruptions, which allowed the teams to complete the repairs quickly and efficiently.”

The team ran a new fiber cable, completed all necessary splicing and patching, and restored key Site connections. Only noncritical services experienced short outages. As part of the repairs, the team is also putting together extra backup measures for future protection.



Fiber optic lines supporting WTP received significant damage during a January fire.



IMS crews use a bucket truck to repair damaged fiber optic lines.

RECOGNITION

Geospatial Team Making a Difference at Hanford

Contributor: Melissa Ver Steeg

Our Geospatial Information Systems team received Esri's Making a Difference Award during the annual FedGIS conference – the premier geospatial professional development event for government. The award recognizes the exceptional use of geographic information systems (GIS) in contributing to a better world.

This year, Esri President and Founder Jack Dangermond and his leadership team selected HMIS for its outstanding application of GIS technology to innovate Hanford's operations to advance the Site's cleanup mission.

“This recognition highlights the commitment and innovation of our incredible GIS team members – David Snader, Christopher Picken, Jamie Fragola, Byron Gessel, Doug Fenske and Justin Mays,” said Elizabeth Schutte, Geospatial Information Systems manager.

“By leveraging strategic mapping and geospatial insight, we have enhanced safety, improved environmental stewardship and streamlined essential infrastructure operations.”

Esri is the global market leader in geographic information system software, location intelligence and mapping.



Esri President and Founder Jack Dangermond, Geospatial Information Systems Manager Elizabeth Schutte and Chief AI Officer/Chief Data Officer Jason Walli.

COMMUNITY OUTREACH

2026 Youth of the Year

Contributor: Reneé Brooks

Robert may not look familiar to most of us today, but our guess is that he'll be running a company like HMIS in 20 or so years. Named the 2026 Youth of the Year for the Boys & Girls Clubs of Benton and Franklin Counties, Robert was also the winner in 2025! HMIS has proudly sponsored this program for many years to help cultivate the next generation of community leaders.

Providing both educational scholarships and a stipend for professional clothing, our sponsorship is more than just financial. Employees serve as judges for the clubhouse- and club-level competitions, volunteer as mentors to the finalists prior to the final competition and then show up to the celebration to watch the winner be crowned. Thank you to all the employees who volunteered their time to support this event and congratulations to Robert (don't forget us if you ever become our boss one day)!



HMIS FAMILY

Children's Developmental Center Fundraiser

Several members of our HMIS Family and their guests recently attended the Children's Developmental Center's annual fundraiser. We are proud to sponsor this event and we appreciate the continued hard work by this organization. Be sure to check out **this video** featuring one of our engineers!



Lending a Hand at Second Harvest

Thank you to the many employees and their loved ones who joined us for another volunteer food sort at Second Harvest Tri-Cities! In less than two hours, we sorted 2,760 pounds of veggies and 2,678 pounds of bread – quite possibly a record for the HMIS family! Did you miss out? Watch for future volunteer opportunities in the weekly Mission Insight newsletter.



Supporting Service Peace Warriors

HMIS is honored to support organizations making a real difference in our community - including Service Peace Warriors! Our teams had a blast when the SPW team stopped by with a couple of their furry four-legged heroes, who bring comfort and hope where it's needed most. SPW is dedicated to supporting honorably discharged veterans in our community who are living with PTSD and other disabilities. Our recent donation will cover vests, gear and well-deserved treats for a new training class of pups working toward certification.