



MISSION: INTEGRATION

HANFORD

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SOLUTIONS

NEWSLETTER

JULY 2025

HANFORD MISSION
HMiS
INTEGRATION SOLUTIONS



MISSION: PREPARE

Preparation isn't just plans on paper – it's looking out for each other and staying ready for anything.

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OFFICE OF THE PRESIDENT



If there's one thing I've learned over the years, it's that preparation makes all the difference. Whether you're picking up nails on a jobsite (a clean jobsite is a safe jobsite) or tackling the complex work we do here, staying ready is what keeps us safe and makes us a team people trust with this critical mission.

This summer brings a lot of important work, and it takes all of us paying attention to the details, asking questions and helping each other stay safe and on track. Preparation isn't just about plans on paper — it's how we look out for each other and make sure we deliver what we've promised.

I'm proud to be here with you as a member of the HMIS family. Keep setting goals, keep watching out for your coworkers and speak up if something needs to be better. Staying ready is our advantage — and it's how we'll keep moving forward together. Thank you for all you do, and stay safe.

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5 MINUTES WITH CHRIS NIELSEN

In this edition of "5 Minutes With...", we chat with Chris Nielsen, director of Occupational Safety & Industrial Hygiene Programs, who came to Hanford for new opportunities and embraced leadership roles through mentorship. He shares insights on preparation, family life with three daughters and a surprising skill in American Sign Language.

1. What brought you to Hanford?

I worked for a number of years at PNNL in the Radiation Biology and Biophysics organization. As our project faced ongoing budget reductions, I decided it was time for a change. When I saw an opening for an industrial hygienist with Mission Support Alliance, it felt like the right move — one that aligned with both my experience and long-term goals in safety and health.

2. What made you want to be a leader?

Leadership wasn't something I initially set my sights on. Instead, I embraced opportunities as they came and learned from the challenges along the way. I've been fortunate to have some great mentors who supported me and helped me grow into leadership roles over time.

3. What does "prepare" mean to you?

Preparation is key to success, whether in the workplace or at home. From planning a safe work task to packing for a weekend camping trip, thoughtful preparation helps avoid surprises and ensures things go smoothly. In safety, especially, it can make all the difference.

4. What do you do in your free time?

What free time?! I have three daughters, so most of my time outside of work is family time. We love traveling, BBQing, camping, snowboarding in the winter and trying out new restaurants.

5. When you're having a tough day, what do you do to turn things around?

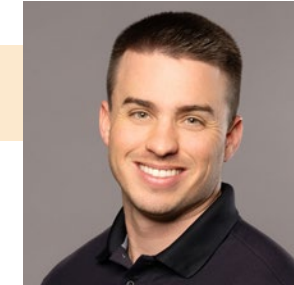
I try to stay positive and avoid getting stuck in the stress of the moment (which can be a struggle at times). I focus on getting through the day, then unwind and reset once I'm home. Usually, a good night's rest gives me the clarity I need to come back fresh the next day.

6. What's something about you that people would be surprised to know?

My sister was born almost completely deaf in both ears, so as a family we learned and regularly use American Sign Language to communicate.

7. What's your bucket list travel location?

That's a tough one! It's a toss-up between going back to Italy, somewhere tropical like Bora Bora/Maldives or exploring Japan. Hard to pick just one — they're all on my list.



RAPID FIRE



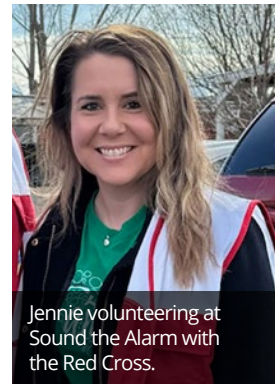
Volunteer of the Quarter

Jennie WILLIAMS

Contributor: Dustin Arbogast

Our HMIS Family volunteers are unbelievable – this year, they haven't skipped a beat while giving back to the community! We've had over 150 volunteers give hundreds of hours already this year supporting local organizations, including Second Harvest, The ARC of Tri-Cities, Junior Achievement and more.

This quarter, we recognize Jennie Williams, a construction project coordinator. Jennie joined HMIS just a few years ago and loves her team. "The work is great! The team is amazing!"



Jennie volunteering at Sound the Alarm with the Red Cross.

When asked how she got into volunteering, Jennie says "I'm pretty new to this volunteer stuff. HMIS is the first employer to offer volunteer events and I decided to take full advantage of it. It continues to add meaning to my time." Jennie's favorite part about volunteering is "MEETING PEOPLE! I've met so many great people from our community and co-workers I would not normally have a chance to meet."



Jennie and friends picking up loose trash on Bateman Island for Earth Day.

To recognize our Volunteer of the Quarter, HMIS makes a \$250 donation to the non-profit 501(c)3 organization of their choice. Jennie has asked her contribution go to SARC (Support, Advocacy, and Resource Center), an organization that provides informed crisis services, support and advocacy to victims/survivors and others who are impacted.

We are so proud of our HMIS Family and their commitment to serve our community. Thank you, Jennie!

MISSION: PREPARE

LEAP Prepares Leaders

Contributor: Shyanne Palmus

The Leadership Acceleration Program (LEAP) was created in response to requests from HMIS leaders eager to further enhance their leadership skills through targeted training. LEAP offers current leaders the chance to refine their existing expertise and expand their leadership toolkit. Leaders specifically called for a program to bolster their soft skills and ensure that all leaders, regardless of field, have a consistent level of foundational knowledge about HMIS and the essential skills required.

Two cohorts are currently running simultaneously in the four-month training, which includes five group learning forums, three DDI courses, three self-paced courses and additional recommended continuing education. The curriculum covers a wide range of topics, from ethics and legal considerations to engaging and empowering people. Management Essentials was transitioned out to make way for LEAP, which offers a more comprehensive approach.

"By enhancing our team's vital skills, we aim to contribute to a more dynamic and supportive work environment where every employee feels engaged and motivated to excel," said Mitch Davis, Organizational Development program manager. "LEAP is just one part of our broader strategy to foster a culture of growth and collaboration within HMIS."



LEAP COHORT 1

Joel Ah Yat	Michael Hackworth	Aaron Linde	Jeff Stachofsky
Reneé Brooks	Alison Hull	Jeni Mason	Rachel Teel
Brian Esparza	Jon Holland	Sean McFadden	Nick Thomas
Jason Gessner	Susie Konen	Chris Nielsen	Melissa Torres

LEAP COHORT 2

Alex Amegashie	Paul Gadd	Coby Sadler	Daniel Tucker
Chris Brown	Darren Hagins	Billy Shoemake	Jason Walli
Jennifer Bull	Corey McCloud	Meghann Simpkins	Andy Webster
Ben Culver	Cristal Robinson	Jarrod Szabo	Heidi Weidert
Chris Ells	Rhonda Roueche	Rick Thompson	Beth Wright

MISSION: PREPARE

Out With the Old, In With the New – FSM Continues Upgrades

Contributor: Shyanne Palmus

In a proactive effort to enhance safety and efficiency, the HMIS Fire Systems Maintenance (FSM) team has successfully replaced multiple backflow preventers at several facilities.

The old devices are no longer supported by manufacturers, prone to failure and difficult and dangerous to repair. Recognizing the need for an upgrade, FSM collaborated with our other One Hanford contractors to identify five backflow preventers needing replacement to prevent any failures.

Two of the five units were replaced in June at CPCCo facilities, with another two scheduled for replacement at CPCCo facilities by the end of the fiscal year. One unit at 222-S laboratory is waiting on final documentation prior to being scheduled for removal. The new backflow preventers are lighter and more manageable, and align with modern safety standards, ensuring the continued protection of potable and non-potable water sources.

“DOE’s fire protection oversight team is very pleased and greatly appreciates the diligence that HMIS has shown in identifying challenging issues and providing solutions to long-standing fire protection issues across the Hanford Site,” said Chris Denny, DOE



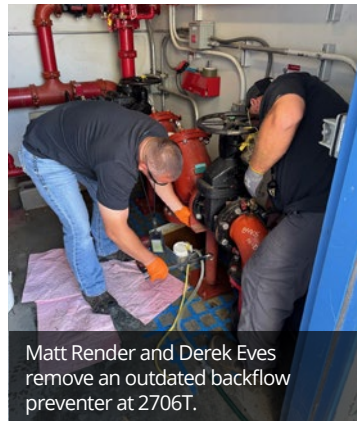
The Fire Systems Maintenance and Crane and Rigging teams with a new backflow preventer, installed in 2706T. From left: Kit Ayers, Loren Swopes, Jason Hemperly, Matt Render, Todd Dirks and Derek Eves.

fire protection engineer. “Their team philosophy in tackling these challenges has ensured long term success.”

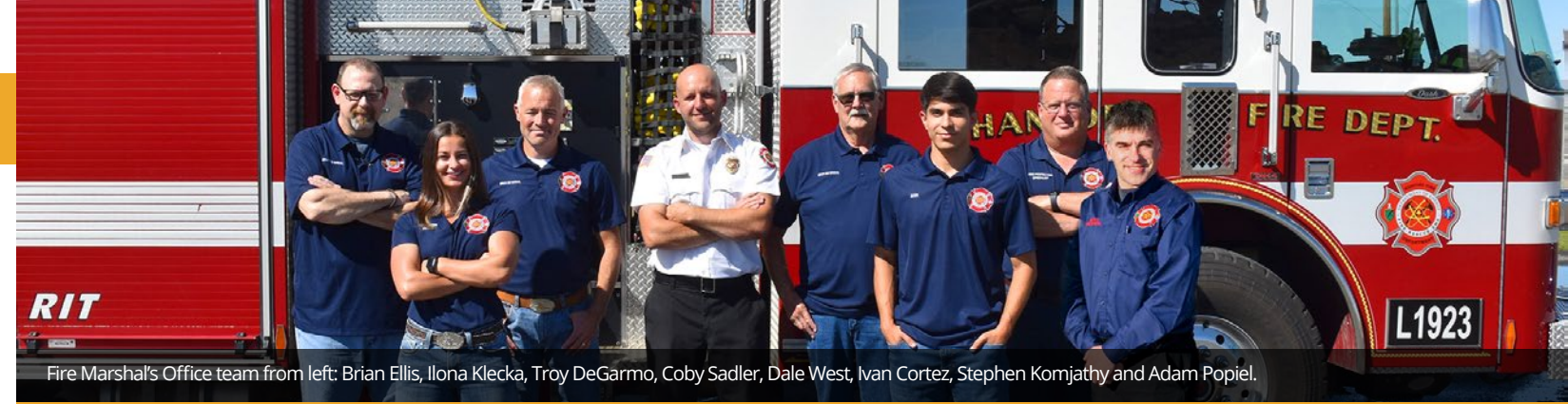
The continued preventative maintenance efforts of our FSM team reflect our commitment to maintaining robust infrastructure while preparing for the future.



FSM crews move a new backflow preventer into 2706T.



Matt Render and Derek Eves remove an outdated backflow preventer at 2706T.



Fire Marshal's Office team from left: Brian Ellis, Ilona Klecka, Troy DeGarmo, Coby Sadler, Dale West, Ivan Cortez, Stephen Komjathy and Adam Popiel.

MISSION: PREPARE

TEAM FOCUS: Hanford Fire Marshal's Office

Contributor: Melissa Ver Steeg

The Fire Marshal's Office, led by Fire Marshal Coby Sadler, consistently upholds the highest standards of fire safety at Hanford. As the sole authority having jurisdiction for fire protection on the Hanford Site, delegated by DOE, the office is pivotal in managing the Site's fire protection programs. This team ensures safety and compliance with fire protection standards, DOE orders and other directives, providing guidance and resources for fire prevention and protection to One Hanford contractors.

The team, which includes deputy fire marshals and fire protection specialists, has a crucial role in providing code-compliant direction, overseeing fire permits, conducting facility fire protection assessments for HMIS and developing pre-incident plans for first

responders. Their responsibilities extend to support building administrators, field work supervisors, project and construction managers and safety professionals, to name a few. This collaboration helps maintain operational efficiency and safety across the Site.

Fire Marshal Sadler and his team also work closely with Fire Systems Maintenance to ensure timely repairs and deactivation of systems that are no longer needed. Additionally, the office is called in to investigate fire incidents involving DOE property, providing thorough analysis and ensuring compliance with safety protocols.

The team acts with a customer-service mentality, providing information on anything from where to get fire extinguishers replaced to which procedure addresses specific compliance questions. The Fire Marshal's Office also distributes safety bulletins to help employees make informed, safety-compliant decisions, reinforcing a culture of safety and preparedness across the Site.



HAMMER staff participate in a hands-on activity, learning more about how the training props contribute to the health and safety of Hanford workers.

MISSION: PREPARE

HAMMER Sharpens Focus on Safety

Contributor: Shane Edinger

A tradition that started more than a decade ago continued this summer at the HAMMER Federal Training Center.

The annual Safety Focus Day featured hands-on safety and health activities, a panel discussion about Hanford programs, a detailed walkthrough of prop training areas and conversations about emergency preparedness at HAMMER and the Waste Treatment and Immobilization Plant.

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The HAMMER team took a stretch break during Safety Focus Day to gather for a group photo near the pond.

"It's a day where we step back and focus on the health and safety of the staff here at HAMMER, both at work and out in the community," shared Andrew Crammer, a technical advisor at HAMMER who helped organize this year's event. "We wanted to focus on topics that will enhance their safety in the workplace and show them how their work supports the health and safety of the Hanford Site workforce."

A team of around 20 people played a part in putting the event together, led by HAMMER's EZAC chair, Scott Cannon. The agenda featured exciting hands-on opportunities and an interactive presentation by WTP representatives about their emergency preparedness program and the coordination involved with the rest of the Hanford Site.

The afternoon included a series of micro sessions focused on topics like heat stress and what to do when you encounter insects, reptiles or rodents in the workplace.

HAMMER's Emergency Response Organization also facilitated small group sessions covering key components of HAMMER's emergency response plan. These sessions focused on a variety of scenarios and employees were encouraged to ask questions.

"HAMMER is a VPP Star Site and often viewed as setting the example of health and safety at the Hanford Site, so it makes sense to make sure we focus on the safety of our own team," Crammer added. "It's a challenging event to put together, but the results really contribute to our strong safety culture."



Volunteers in the Emergency Operations Center coordinate information from the incident command post.



A radiological control technician surveys a firefighter, helping him remove bunker gear.



Joint Information Center volunteers and media actors simulate a press conference.



Firefighters simulate preparing to remove a deceased worker, played by mannequin Rescue Randy, from the contamination area.

MISSION: PREPARE

Plane Crash Scenario Tests Hanford's Emergency Response

Contributor: Melissa Ver Steeg

Hanford's annual emergency preparedness field exercise is a robust training tool that puts all aspects of Hanford's Emergency Response organization to the test. This year's exercise challenged responders with the scenario of a plane crash inside the B Tank Farm in 200 East, where the plane's wing tore a hole in a tank, creating localized contamination release and a fire.

Part of what makes the annual exercise so dynamic is the involvement of employees from all One Hanford contractors.

These employees are a huge asset to emergency response at Hanford and take on volunteer roles in the Emergency Operations Center (EOC) or the controller group.

The EOC includes several specialized teams that process information from the incident command post in the field. They coordinate with local and state government, offsite agencies, external support and communicate with the public and media.

The controller group ensures safety measures are in place, monitors how the exercise is unfolding and evaluates how

exercise objectives are being met. This group also includes actors, who, like in this year's exercise, play injured and contaminated workers (stage makeup and all!), or who make phone calls as the public and media, among other things.

"As we prepare for the exercise, few people know the full scenario. Briefings are tailor-made for each group," shared Jonathan Ullman, exercise design and coordination team. "This allows us to really test our response."

The exercise is also an opportunity to put new technology to the test. While Hanford's small Unmanned Aircraft System team

previously made an appearance, this was the first time they tested the ability to live-stream aerial drone footage directly to the EOC. It proved to be a valuable addition to the response!

Following the exercise, teams conduct a review to quickly capture observations and lessons learned for future training.

"Since the trained individuals who respond to an event can vary based on availability, this is a great opportunity to hear different perspectives to further enhance our response," shared Jeni Copeland, exercise design and coordination team.



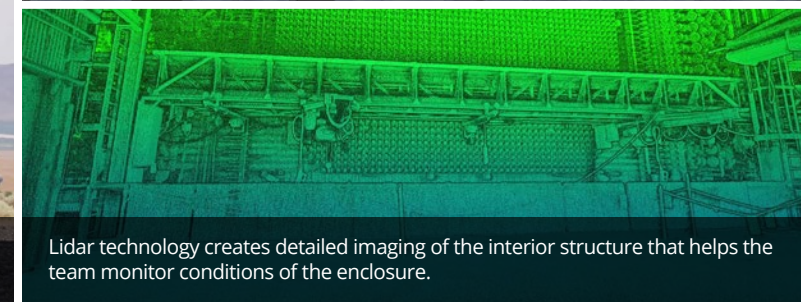
Hanford Site's C Reactor viewed from the south side prior to entry.



The team used our sUAS (drone) to safely inspect the roof and other elevated areas of the reactor enclosures.



HMIS leadership entered 105F for an overview of the inspection process. From left: Rick Boarder, Mike Winkel, Diane Cato, Deanna Breckon, Chris Snyder, Amy Basche and Tom Fletcher.



Lidar technology creates detailed imaging of the interior structure that helps the team monitor conditions of the enclosure.



HMIS Engineering and Long-Term Stewardship staff inspect the interior of the reactor enclosure for structural integrity and changes since the last inspection.

ONE HANFORD

Cocooned Reactors Take Center Stage for Long-Term Stewardship Team

Contributor: Jill Harvill

Known to most as quiet, solitary structures dotting the Hanford landscape along the Columbia River, seven of the nine production reactors rest in interim safe storage, cocooned in Safe Storage Enclosures (SSEs).

HMIS successfully conducted comprehensive 10-year assessments of six SSEs to ensure the structural integrity and safety of reactors

placed in interim safe storage. These assessments are part of a long-term strategy under the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) to safely maintain the reactors until their final disposition. SSEs are designed to last 75 years with minimal surveillance and maintenance.

The 10-year interior evaluations were extensive, involving various subject matter experts and advanced technologies. Unlike the annual exterior inspections, which utilize drone footage and ground assessments, interior inspections demand detailed planning and a comprehensive work package.

This included input from electricians, safety professionals, engineers and RadCon to carry out evaluations, radiological surveys and maintenance tasks.

A notable advancement in this inspection cycle was the use of a 360-degree camera and lidar technology. This method generated 3D models of the SSEs, offering a detailed view of their condition and aiding in the identification of any structural concerns.

These efforts underscore Hanford's commitment to safety and environmental stewardship in managing its historical reactors.

Cont'd

ONE HANFORD

Stretching and Flexing to Prevent Injuries

Contributor: Shane Edinger

In an effort to reduce strains, sprains and other on the job injuries, members of the Crane & Rigging team are now “stretching and flexing” each morning before heading out to their jobsites.

It’s all part of C&R’s action plan to help prevent future overexertion injuries. The team partnered with Safety Programs and Site occupational health services provider IHA to develop an easy to follow stretching and flexing program that will help employees increase their flexibility and expand their range of motion.

“IHA came out and observed some of the work activities the iron workers and crane operators perform in the field,” shared Cassandra Lycett, Crane & Rigging’s EZAC co-chair who helped organize the stretch and flex program. “They took that information and developed a training program that’s customized to our team.”



Members of IHA’s Preventive Health & Education Services team led an initial training session with about 20 members of the Crane & Rigging team.



Ironworker Caleb Fry (right) demonstrates one of the stretches, with guidance from IHA exercise physiologist Bill Jennings. Posters will be developed and hung in the Rigging Services loft to help lead the daily stretching routine.

IHA trained an initial group of about 20 people on the program, and those team members lead the stretch and flex sessions, which are held every morning in the loft of the Rigging Services building after pre-job meetings are complete. The stretch and flex sessions include more than a dozen easy to follow exercises and, depending on daily assignments, will attract anywhere from a handful to nearly 20 employees each day.

“We’ve seen a really positive response from the team,” Lycett added. “They really appreciate that this stretching program was designed specifically for their work scope, and they’re offering encouragement to each other. They realize that reducing the number of injuries will be a benefit in the long run and this program gets them started off on the right foot every day.”

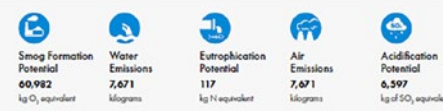
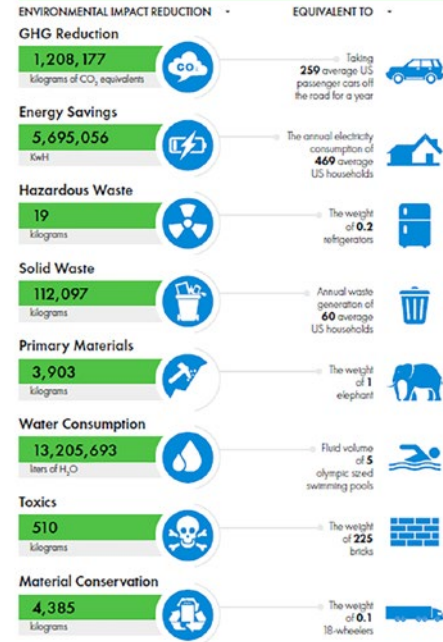
ONE HANFORD

U.S. Department of Energy – Hanford Program



Total sustainability impact and cost savings for 4,922 products purchased in 2024

COST SAVINGS IN THE AMOUNT OF \$ 234,207



GLOBAL ELECTRONICS COUNCIL Sustainability for a Connected Future Brought to you by the Global Electronics Council®



From left: Jeannette Lilly, CPCCo; Erika Garcia, CPCCo; Taylar Herbst, HMIS; Mike Eddy, HFO; Lisa Stoddard, IHA; Sara Austin, H2C; Hilary Jamison, Navarro-ATL; Kelly Miller, CPPCo

Hanford Honored for Sustainable Purchasing

Contributor: MaryAnne Wuennecke

The One Hanford purchasing team has been recognized again for excellence in the sustainable procurement of IT products. The Global Electronics Council honored Hanford with EPEAT Purchasers Awards in four categories: computers and displays, imaging equipment, mobile phones and servers.

The One Hanford purchasing team includes the Hanford Field Office, HMIS, Central Plateau Cleanup Company, Navarro-ATL, Inomedic Health Applications and Hanford Tank Waste Operations & Closure. This is the 10th consecutive year an award has been given to a Hanford entity, going back to the MSA days; and the fifth straight year

that the combined One Hanford team has been honored as a group. The combined total sustainability impact and cost savings was more than \$234,000 for 4,922 products purchased in 2024.

John LaFemina, HMIS Information Management Systems program manager, said “It is an honor to be recognized as a repeat EPEAT Purchaser Award recipient. The award is important because it highlights the consistent hard work by all the Hanford Site contractors to purchase environmentally friendly and sustainable items, reduce waste and comply with environmental guidelines.”

Congratulations to the entire team for supporting the cleanup mission with environmentally responsible purchases!



ONE HANFORD

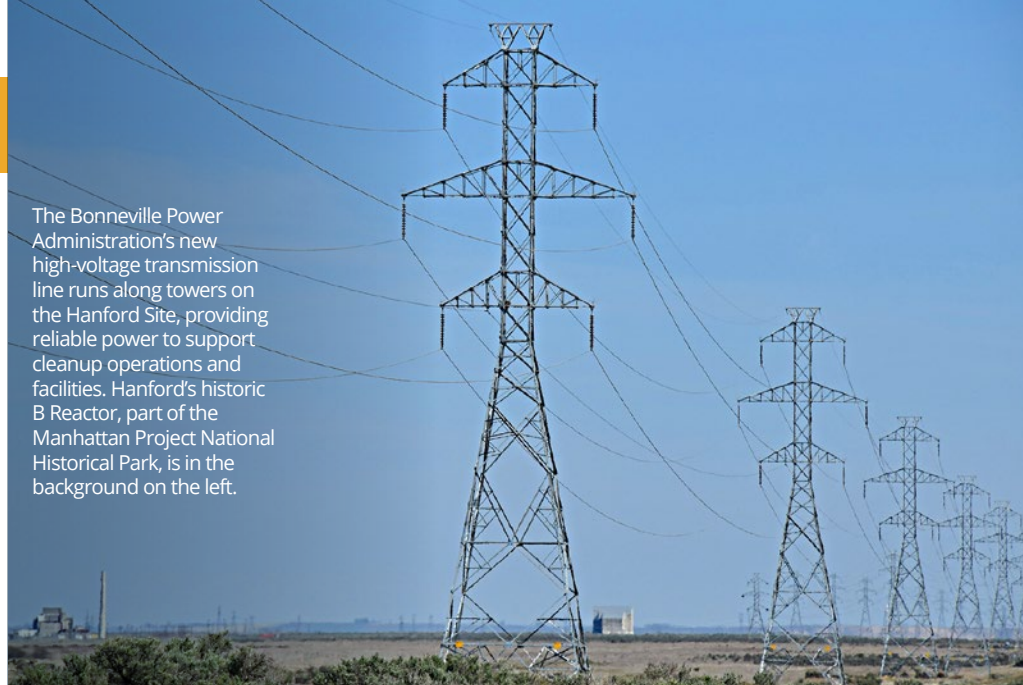
New Transmission Line Promises Reliable Power

Contributor: Shane Edinger

A project several years in the making finally crossed the finish line this spring.

In April, the Bonneville Power Administration energized a new 230-kilovolt high-voltage transmission line that connects two BPA substations, one located just west of the Hanford Site and the other on the Central Plateau. The 18-mile line replaces the original transmission line that served the Hanford Site for more than 70 years.

“We conducted a study several years ago and found that more than 80% of the line’s components were either in impaired or poor condition,” shared Matt Parkhill, Electrical Utilities director. “Without extensive repairs or a complete rebuild, there was no way the line would be able to meet the long-term requirements of Hanford’s cleanup mission.”



The Bonneville Power Administration’s new high-voltage transmission line runs along towers on the Hanford Site, providing reliable power to support cleanup operations and facilities. Hanford’s historic B Reactor, part of the Manhattan Project National Historical Park, is in the background on the left.

The new transmission line uses a dual-circuit tower design to ensure a redundant, reliable power source for cleanup operations and facilities, including the Waste Treatment and Immobilization Plant.

BPA was responsible for the construction of the new line and will own and operate the towers and transmission line. HMIS handled the administrative side of the project and will operate and manage the circuit that provides power to the Waste Treatment Plant and other Site facilities.

Cont’d

“As Hanford’s essential services provider, we make sure the Site’s infrastructure is ready to meet the demands of the work underway now, and decades into the future,” said Amy Basche, HMIS president. “This partnership with the Bonneville Power Administration helps ensure the Hanford cleanup mission continues to move forward.”

ONE HANFORD

HMIS and BNI Team Up for Transformer Transfer

Contributor: Shyanne Palmus

In a seamless example of teamwork and cooperation, HMIS is the new home for two electrical distribution transformers previously owned by Bechtel National, Inc.

The collaboration was sparked when our Electrical Utilities director, Matt Parkhill, proactively reached out to BNI about transferring the transformers to HMIS after identifying a minor oil leak in one.

“While these were not originally ours to maintain and repair, we do maintain nearly all other transformers on the Hanford Site, and it just made sense to transfer these in-house,” Parkhill explained. “This move underscores our shared commitment to the One Hanford mission.”

With the paperwork complete, our skilled electricians are preparing an outage to address the leak. These transformers, which are pivotal to supporting WTP’s construction mission, will now benefit from EU’s rigorous maintenance programs, including oil sampling and infrared inspections.



Skilled EU personnel lead the effort in maintaining important electrical equipment such as transformers.

COMMUNITY OUTREACH

Scholarship Awards 2025

Contributor: Shyanne Palmus

This year, our Workforce Solutions team proudly awarded \$59,000 in scholarships to 56 students through our HMIS Scholarship Program. Scholarship recipients included 50 scholarships of \$1,000 each to dependents of HMIS employees, and six, \$1,500 scholarships to our co-op interns.

This is our fifth year partnering with the Columbia Basin College Foundation to evaluate applications and administer and distribute the funds on behalf of HMIS, allowing recipients to use their scholarships at any educational institution for the upcoming academic year. In addition to these scholarships, HMIS also donated \$30,000 to the CBC Foundation's general scholarship fund.



Congratulations to the scholarship recipients who were able to attend the awards luncheon!

This year's recipients are studying nursing, teaching, criminal justice, engineering and business at places like Whitman College, Washington State University, Brigham Young University and Indiana Wesleyan University.

Congratulations to all our scholarship recipients – we are proud to support the educational efforts of these students, who are the future of our community (and hopefully Hanford!).

CO-OP SCHOLARSHIP RECIPIENTS

Christopher Bolling
Andrea Cortez
Anthony Chvedov
Teigan Judge
Daisy Morales
Payton Viera

DEPENDENT SCHOLARSHIP RECIPIENTS

Harper Anderson	Katelyn Custer	Brooklyn Garretson	Makena Johnson	Rylee Ripplinger
Payton Anderson	Alexis Deatherage	Mason Gilmour	Emma LaViolette	Aidan Seavoy
Hannah Bednarczyk	Hailey Deatherage	Cole Grandeen	Cooper Leonard	Morgan Seavoy
Jesse Bengé	Samantha Dennis	James Green	Karly Lozier	Sawyer Stenson
Kyan Bowe	Reese Dewey	Michael Hansen	Sophia Maiuri	Sydney Stenson
Easton Bowe	Dillion Dewitt	Montana Herron	Braden Mandt	Ava Suarez
Jakob Brannon	KayLee Door	Gunner Horton	Daniel Montes	Alicia Valdovinos
Lauren Burke	Annalise Drinkard	Cadence Iverson	Kaden Morford	Carson VanEaton
Kiara Cerrillo	Victor Fierro	Jordan Jackson	Mallory Peite	Mikayla Wolfram
Emma Coleman	Danika Galbraith	Ashlyn Jeppson	Addyson Rieck	Delaney Woodyard

COMMUNITY OUTREACH

HMIS in the Community



Partners and Pals

The mini golf stop at this year's Partners 'N Pals event was a HUGE hit, thanks to HMIS volunteers Jennie Williams and Adrielle Olson. Organized by the ARC of Tri-Cities, Partners 'N Pals is an annual summer day camp for children with intellectual or developmental disabilities.



TROT Fundraiser

An evening of fun, connection and support for Therapeutic Riding of Tri-Cities (TROT) at their annual fundraiser. TROT promotes mental well-being through animal therapy. And shoutout to HMIS employee, Chris Cope, for winning the naming rights to a new member of the TROT family...Sweet Pea!



Service Peace Warriors

HMIS has supported Service Peace Warriors for 10 years to help them with their mission of training service dogs for veterans and first responders with PTSD. A band of animal lovers teamed up with Service Peace Warriors to help with maintenance around the property to make sure the dogs stay safe as they continue their training.

The logo consists of the letters 'HMiS' in a bold, white, sans-serif font. The 'H' is stylized with a horizontal bar extending to the left. The 'M' and 'S' are also stylized, with the 'S' having a horizontal bar extending to the right. The 'i' is a lowercase letter with a dot above it.

HMiS

HANFORD MISSION INTEGRATION SOLUTIONS