



MISSION: INTEGRATION

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NEWSLETTER

OCTOBER 2025

HANFORD MISSION
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MISSION: VISION

The road may not always be smooth, but with clear vision and shared purpose, there's no doubt we'll reach our destination.

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OFFICE OF THE PRESIDENT



As we step into a brand-new fiscal year, I've been reflecting on the power of vision. Not just the vision statements we hang on walls or print in handbooks, but the everyday kind of vision—the ability to look forward with clarity and optimism, even when the world around us feels uncertain.

I'm continually impressed by how our teams continue to move forward with purpose. Every day, I see collaboration, creativity and commitment in action. We may face complex projects and shifting

priorities, but the way we come together to solve problems and support one another is what defines us. That's where our vision truly comes to life.

A new fiscal year brings fresh energy, new goals and meaningful changes that give us the chance to refocus and realign our efforts for the year ahead. This year, I encourage each of you to think about how your personal vision connects to our company's broader mission. How can the work you're doing today pave the way for where we want to be tomorrow?

I'm optimistic because I see the resilience and creativity you bring every day. We've navigated challenges before and each time, our vision has helped us not only endure but also innovate and grow.

So, as we chart the course for this fiscal year, let's keep our eyes forward. The road may not always be smooth, but with clear vision and shared purpose, there's no doubt we'll reach our destination.

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5 MINUTES WITH JIM WHALLEY

A huge fan of all music and a lifelong Raiders and Yankees fan (no booing!), Central Training Manager Jim Whalley landed at Hanford in 2009 thanks to the American Recovery and Reinvestment Act. This spring, he checked off a bucket list item by traveling abroad for the first time to Belize, where he visited the Mayan temples. Here's more from Jim:

1. What made you want to be a leader?

My leadership journey has been driven by a desire to build the culture I want to work in. I've been able to foster collaboration, innovation and mutual respect. I want to create a workplace where open communication and continuous learning are prioritized.

2. Who is a mentor that has made an impact on you?

I've had some great ones at Hanford. Jeff Simundson was great. Jennifer Ollero was my STEPS mentor. Prior to his retirement, I got so much knowledge and wisdom from Brian Von Barga. My current mentor is our fearless leader, Amy Basche. I have been very blessed with mentors here.

3. What does "vision" mean to you?

Vision is the ability to look ahead, set a clear direction and make choices today that move you toward your long-term goals. Vision isn't just about promotions or titles, it's about understanding the kind of work that fulfills you, skills you build and the impact you want to make. With a strong vision, you're not

just reacting to opportunities, you're actively shaping your path and inspiring others with your purpose.

4. What do you do in your free time?

I am an avid poker player -- 25 years. There are aspects of the game that I've been able to utilize at work, being able to read people verbally and non-verbally.

5. When you're having a tough day, what do you do to turn things around?

In 16 years, I've established strong relationships with amazing people. Their doors are always open when I need to come in and turn things around. They are sounding boards when I need to vent, and I receive great advice and a different perspective.

6. What's something about you that people would be surprised to know?

For a city boy that hates camping and cold, I watch a disturbing amount of shows about Alaska and survival. I could field dress a moose and will never have a need to do it.



RAPID FIRE



Volunteer of the Quarter

Riley
STAM

Contributor: Dustin Arbogast

This year, HMIS Family volunteers haven't missed an opportunity to give back to the community. To date, we've had more than 300 volunteers give over 1,500 hours of support to local organizations like Second Harvest, Meals on Wheels, Junior Achievement and more.

We're excited to recognize Riley Stam, financial analyst, as our Volunteer of the Quarter. Born and raised in the Tri-Cities, Riley has always been fascinated by the Hanford Site and joined HMIS six months ago, eager to contribute to the cleanup mission.

Since then, he's been a regular face among our Friday Meals on Wheels volunteers, delivering nutritious meals and friendly smiles to local seniors. When asked what inspires him to give back, Riley shared, "Throughout my life, I've always been a firm believer in paying it forward. To me, that's how you truly build a community – people helping people."

To recognize our Volunteer of the Quarter, HMIS makes a \$250 donation to the non-profit 501(c)3 organization of their choice. With no surprise, Riley has asked that the contribution go to Meals on Wheels. Thank you, Riley!



Riley Stam loaded up with his Meals on Wheels lunch deliveries for the day.



TEAM FOCUS: Technical Accounting Navigates Complexity with Precision

Contributor: Shyanne Palmus

The Technical Accounting team is small but mighty – playing a crucial role in ensuring our financial operations run smoothly and accurately, while preparing for future needs.

Led by Director Zack Widhalm, this dynamic team of six accountants has countless responsibilities that keep our organizations on track and have conquered a steep learning curve, with each of them being relatively new to Hanford.

Technical Accounting is responsible for managing monthly accounting general ledger entries and ensuring accurate reporting, as well as processing and validating weekly costs in the business management system.

Plus, they ensure all DOE funds are allocated appropriately, including facilitating cost transfers, coordinating our annual incurred cost submissions and reporting corporate finances to Leidos.

Currently, the team is supporting two concurrent financial audits for DOE while also undertaking a kaizen to enhance the capital accounting process, decoding complex DOE and government rules to assist Project Controls in planning for new assets effectively.

"We have to deal with a lot of complex issues, including tax payments, payroll, procurement and more, so coordinating across HMIS organizations is essential to address challenges and ensure our finances are accounted for properly," said Widhalm.

Through their meticulous efforts and innovation, the Technical Accounting team's work not only supports our current initiatives but also lays the groundwork for future advancements at Hanford.

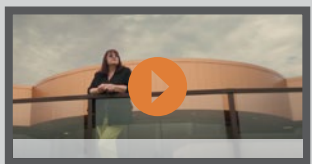
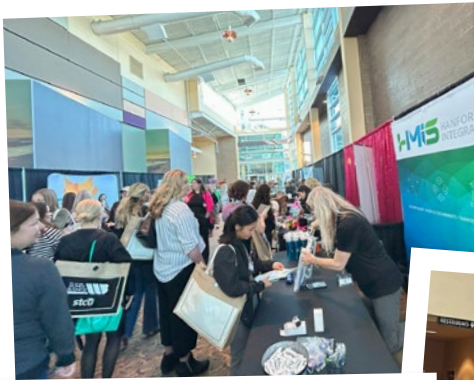


The Technical Accounting team (from left): Sherise Roderick, Jonathan Holder, Abel Castaneda, Michael Bush, Zack Widhalm and Stephanie Nash (Not Pictured: Brittany Thomas).

MISSION: VISION

Women in Business Conference & Athena Awards 2025

More than 150 HMIS employees attended the annual Tri-City Regional Chamber of Commerce's Women in Business Conference. Attendees listened to incredible keynote speakers and participated in breakout sessions on topics like goal setting, leadership, networking and more. They also witnessed President Amy Basche win the 2025 ATHENA Leadership Award! This honor recognizes Amy's dedication, vision and heart for the HMIS family and what it means to be a leader for the people.



WATCH ATHENA AWARD VIDEO

MISSION: VISION

HAL 2.0 Is Here: A Smarter, Faster Way to Work

Contributor: Dustin Arbogast

HAL 2.0, the newest version of our internal artificial intelligence (AI) assistant, is now live and transforming how employees access information and complete everyday tasks.

Originally launched as a tool for answering general questions and organizing information, the Hanford Artificial Intelligence Liaison (HAL) has become a valuable Hanford resource. With version 2.0, HAL now connects directly to strategic Hanford-specific data, allowing it to provide more accurate, relevant and actionable responses.

Instead of navigating multiple websites, searching for documents or waiting on answers, employees can ask HAL and receive quick guidance—whether it's about a procedure, a role or where to find something specific to Hanford.

Key improvements in HAL 2.0 include:

- **Hanford data access:** HAL is now linked to internal sources like PopFon and our Enterprise Service Platform (ESP). HAL can now search Hanford intranet sites, providing the solutions many users desire when trying to use Hanford app search functions.
- **Procedures:** HAL can answer questions about Site-specific procedures, responsibilities and documentation.



HAL 2.0 is here to help employees be even more efficient.

- **Enhanced AI model:** The upgrade provides clearer, more accurate answers and handles complex questions more effectively.
- **Larger document support:** Users can now upload files up to 100MB for summarizing, reviewing or drafting support.
- **Custom prompts:** Employees can create and save custom instructions for repeat tasks, making it easier to stay consistent and efficient.
- **Location features:** HAL now integrates with internal mapping tools, helping users find building locations and office details.

Since its launch, HAL has supported more than a quarter-million responses; saving time, improving access to information and reducing workload. HAL 2.0 is available to all employees and continues to deliver on its promise: helping you work smarter, not harder.



The workshop team reviewed current systems and risk criteria to develop an improved system. From left: Derek Jones, Tom Helgeson, Brad Bricker and Stephen Koegler.

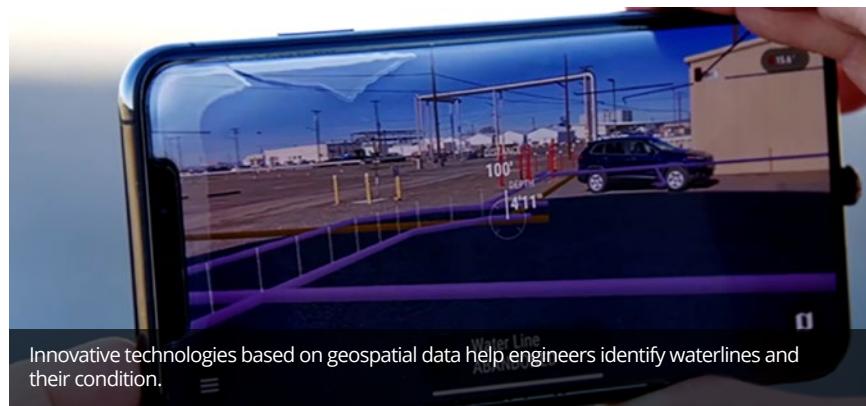
Workshop Improves Waterline Management

Contributor: Jill Harvill

Our Water & Sewer Utilities team recently completed a continuous improvement workshop aimed at improving waterline infrastructure risk assessment. The goal was clear: to establish a robust, adaptable risk ranking system that can be regularly updated to meet future needs.

Key stakeholders gathered to address current system limitations and develop a new modeling system to address the likelihood and consequences of failure. Participants used industry standards and historical data to create a draft risk model calculation, including specific criteria to categorize waterlines into high, medium and low risk.

The workshop resulted in new risk categories and criteria, setting the stage for a more accurate and justifiable prioritization of work. The updated risk ranking system will be tested and refined, guiding future infrastructure decisions and ensuring the integrity of Hanford Site waterlines.



Innovative technologies based on geospatial data help engineers identify waterlines and their condition.



HMIS President Amy Basche discusses the importance of employee safety and trying to reduce injuries from everyday movements.

HMIS Senior Management Engages with Employees in Open Forum

Contributor: Patrick Conrad

President Amy Basche and Chief Operating Officer Tom Fletcher recently hosted a series of HMIS all-employee meetings to share information, hear from employees and answer questions in an interactive forum.

Amy and Tom met with nearly 2,000 employees, including those who work different shifts, covering topics such as reducing workplace injuries, the proper use of government vehicles, our

United Way campaign and the current climate. Throughout the meetings, Amy encouraged employees to avoid distractions and remain focused on executing our mission.

Thanks to a recommendation from the recent STEPS class, Amy and Tom announced the launch of new town hall meetings next year. The goal is to build personal connections with employees in smaller settings and help increase engagement and cross-organization collaboration between employees and leadership.

MISSION: VISION

Preserving History: Records Team Digitizes Blueprints from 1950s

Contributor: Shane Edinger

When Jessica Martin started working for the Records Management team with our critical subcontractor OSC Technical Solutions, she probably had no idea her passion for jigsaw puzzles would play a vital role in a recent project to preserve historical Hanford Site documents from the 1950s.

Jessica and her teammates, Laura Pedersen and Nina Dilberovic, spent several days scanning and archiving more than 500 blueprints dating back to the original construction projects in the 100-K area. The documents were more than 70 years old and quite fragile, many with edges and pieces falling off. That's where Jessica's puzzle prowess came in handy.

"That was the big challenge for us. If we mishandled the blueprints as we moved them to the scanner, pieces would fall off



From left: Laura Pedersen, Jessica Martin and Nina Dilberovic stand with one of the 1950s-era blueprints from the 100-K Area that they preserved and archived.

the corners or the edges," shared Linda Beaver, Records Management lead with OSC Technical Solutions. "But Jessica was just fabulous. She would take the pieces and match them up with the drawing and then tape them back on."

The documents were classified for decades and had been stored in the Records Holding Area. They were recently declassified and the RHA team realized their historical significance and made

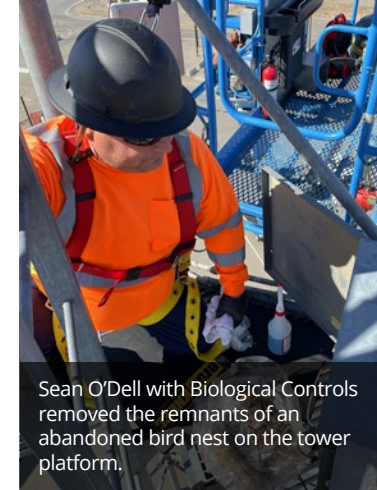
sure they were sent over to Records Management.

"This project not only preserved valuable historical documents but also significantly enhanced their accessibility," said Meagan Martinez, HMIS' Records Program manager. "These three really came together as a team to preserve Hanford's history, and they exceeded everyone's expectations with their attention to detail."

ONE HANFORD

Physical Security Reaches New Heights

Contributor: Shane Edinger



Sean O'Dell with Biological Controls removed the remnants of an abandoned bird nest on the tower platform.

Most of the time, replacing outdated security equipment is a rather uneventful process for the Physical Security team. But a recent project at Hanford Patrol's Operations Center was anything but ordinary.

"We needed to involve several teams to get this one over the finish line," shared Jared Nolan, a field work supervisor with Security Operations.

On the surface, the project seemed pretty straightforward: replace and upgrade some security camera equipment on the tower that stands right behind the Operations Center.

But the tower's ladder wasn't accessible, and the crew didn't have a lift that could reach that high, so they had to bring in a 135-foot lift from Fleet Services. Because they would be working on an elevated platform and moving from a lift to another surface, they needed a fall protection work permit as well, which also meant they

needed to borrow fall protection hardware from Crane & Rigging.

But wait, there's more. They discovered an abandoned bird nest on the platform, so Radiological Controls was called in to make sure the area was safe for workers, while Biological Controls was brought in to safely remove the nest.

And... because the tower is located in a high traffic area right between two buildings, they needed to block off a large work zone around the tower and stationed several workers to monitor the boundary.

"The actual work on the tower went very smoothly, but that's because of all the planning and coordination that happened beforehand," Nolan added. "Our team at Physical Security is top notch, from our electricians and instrument specialists to the planners and safety support. It was a total team effort."



A large area around the tower was roped off and monitored by workers to ensure a safe work zone.

COMMUNITY OUTREACH

HMIS in the Community



Soaring to Success: Empowering Futures Through Scholarships

As a proud sponsor of the Columbia Basin College Foundation – we recently met with scholarship recipients at two events. Employees attended the CBC Foundation Scholarship Breakfast where they met four students who received HMIS-sponsored scholarships. The following week, several employees and their guests teamed up to enjoy a game show theme at the CBC Foundation's Power of Connection annual fundraiser, raising money for student scholarships.



Chiawana STEM Night

HMIS hosted a table at this year's STEM Night at Chiawana High School, engaging with students and their families about our role at Hanford and potential career pathways. Thank you to everyone who attended!



2025 Women Helping Women Fundraiser

HMIS sponsored the annual Women Helping Women Fund Tri-Cities' luncheon, which supports their mission of empowering women and children to create healthy families and a vibrant community. Thank you to all our HMIS employees who attended.

HMIS FAMILY



HMIS participants, complete with Lederhosen, kids and pets!

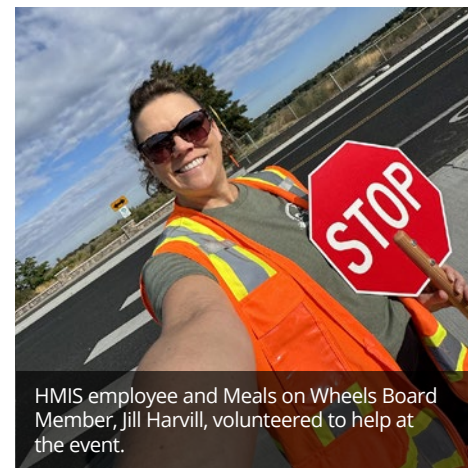
Meals on Wheels' OktoberFeast

Contributor: Dustin Arbogast

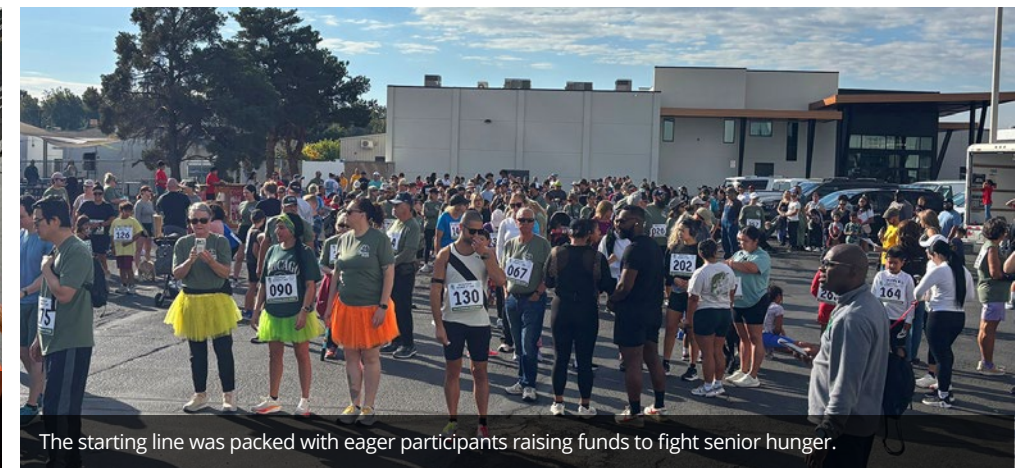
Another fantastic OktoberFeast 5K event is in the books, and what a day it was! HMIS was proud to be the title sponsor of this festive fall event supporting Mid-Columbia Meals on Wheels.

The morning kicked off with runners, walkers and even a few costumed participants hitting the trail to raise money for senior nutrition programs. After crossing the finish line, participants enjoyed live music, pretzels and plenty of OktoberFeast cheer!

Thanks to everyone's support, the event raised over \$50,000!



HMIS employee and Meals on Wheels Board Member, Jill Harvill, volunteered to help at the event.



The starting line was packed with eager participants raising funds to fight senior hunger.

The logo consists of the letters 'H', 'M', 'I', and 'S' in a bold, white, sans-serif font. The 'H' and 'M' are connected at the top, and the 'I' and 'S' are connected at the top. The 'I' has a small gap at the bottom, and the 'S' has a small gap at the bottom. The letters are white and set against a solid orange background.

HMIS

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