

Policies

HMIS-POL-SP-4361

HMIS Expectations for Worker Involvement

Revision 0, Change 2

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Program: Safety Programs

Topic: Safety Programs

Subject Matter Expert: Schoonover, Kevin M

Functional Manager: Nielsen, Christopher E

Use Type: N/A



- No USQ Required

JHA:

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Change Summary

Description of Change

Rev 0-2: Completing blue sheet process for contract transition.

Pub Correction 15017: Updated SME

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This Level 1 Policy applies to Hanford Mission Integration Solutions (HMIS) and HMIS subcontractors performing Hanford Mission Essential Services Contract (HMESC) Contractor work scope.

HMIS recognizes that our employees play a vital role in creating and maintaining an environment where involvement, teamwork, and continuous improvement flourish. Our projects and support organizations will encourage active and meaningful employee involvement at all levels of business operations. Involvement, such as that exercised within the framework of the Voluntary Protection Program, will remain an essential element in the planning and execution of work for long-term success of our HMIS goals and objectives.

HMIS and its subcontractors demonstrate commitment to this policy by providing adequate authority and resources for employees to carry out this role.

This document partially implements the ISMS Guiding Principle #8, Worker Involvement.