



This document is intended to summarize paid sick time, holidays, and vacation time, and is pursuant to the terms and conditions of any applicable Washington River Protection Solutions (WRPS) procedures, policies, or collective bargaining agreements, as amended.

Exempt Staff (Includes Vacation, Sick/Personal Time and Holidays)	
• 0 to < 5 years of service / 200 hrs	7.69 hours / Bi-Weekly
• 5 to < 10 years of service / 240 hrs	9.23 hours / Bi-Weekly
• 10 to < 20 years of service / 280 hrs	10.77 hours / Bi-Weekly
• More than 20 years / 320 hrs	12.31 hours / Bi-Weekly

Nonexempt Staff (Includes Vacation; separate hours allocated for Sick/Personal Time and Holidays)	
Sick Pay	56 hours / year
Holiday	80 hours / year
Vacation Accrual	
• 0 to < 5 years of service / 80 hrs	3.076 hours / Bi-Weekly
• 5 to < 10 years of service / 120 hrs	4.615 hours / Bi-Weekly
• 10 to < 20 years of service / 160 hrs	6.153 hours / Bi-Weekly
• More than 20 years / 200 hrs	7.692 hours / Bi-Weekly

Hanford Atomic Material Trades Council (HAMTC) Staff (Includes Vacation, Sick/Personal Time and Holidays)	
• 0 to < 5 years of service / 216 hrs	4.15 hours / Weekly
• 5 to < 10 years of service / 256 hrs	4.92 hours / Weekly
• 10 to < 20 years of service / 296 hrs	5.69 hours / Weekly
• 20 + years of service / 336 hrs	6.46 hours / Weekly